



## Position Description: Residential HVAC Installer

**To apply contact Craig Phillipich at 517-339-6300**

The HVAC installation technician is responsible for accurately installing HVAC equipment in residential applications. Ideal candidates will have knowledge of HVAC equipment, codes, and proper installation procedures.

### Responsibilities:

- Replace any heating, air conditioning, or refrigeration equipment or complete systems.
- Install new duct systems in remodeled rooms or buildings.
- Test electrical circuits and components for continuity, using electrical test equipment.
- Test pipe or tubing joints and connections for leaks.
- Join pipes or tubing to the equipment and to the fuel, water or refrigerant source in order to form a complete circuit.
- Lay out and connect electrical wiring between the controls and equipment according to the wiring diagram, using an electrician's hand tools.
- Obtain and maintain required certifications.
- Install, connect and adjust thermostats, humidistats and timers using hand tools.
- Comply with all applicable standards, policies, and procedures, including safety procedures and the maintenance of a clean work area.
- Inspect and test systems to verify compliance with plans and specifications and to detect and locate malfunctions.

### Duties:

- Knowledge of HVAC codes and proper application; knowledge of proper electrical and HVAC safety.

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- Ability to effectively communicate information and respond to questions in person-to-person and small group situations with internal and external customers.
- Ability to thrive in a fast-paced, customer-focused work environment; ability to balance workload with technicians' and customers' needs.
- Ability to establish rapport with customers.
- Ability to maintain confidentiality and use discretion with information.
- Ability to read and understand documents such as policy manuals, safety rules, and procedure manuals.
- Ability to utilize common-sense understanding in order to carry out written, oral, or diagrammed instructions.
- Ability to take timely action to effectively solve problems, using established policies and procedures.

#### Requirements:

- 3 years of HVAC field experience.
- Valid driver's license.
- High school diploma or equivalent.
- Ability to explain technical information to non-technical customers.

#### Benefits:

- Medical insurance
- Dental insurance
- Vision plan
- Paid uniforms
- Paid vacation time
- Paid holidays, Paid birthday
- 401K w/employer contribution
- Company provided vehicle
- Advancement opportunities
- Continuing education / training - industry related

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### **What is the next step?**

The Meridian Company is a great place to work. We hope to hear from you, or feel free to forward this to a friend. We believe that this is will be the step you have been looking for towards a rewarding career, and not job another job.

**Thank you for your consideration.**